



Date (M/D/Y) __/__/__

APPLICATION FOR EMPLOYMENT

Silver Creek Outfitters is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

Personal Information (please print)

Last Name	First Name	Middle Name	Social Security Number
Are you under the age of 18? Yes <input type="checkbox"/> No <input type="checkbox"/>		(Silver Creek Outfitters complies with federal or state law)	
Are you legally eligible for employment in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/> <small>(All new hires will be required to provide proof of eligibility to work in the U.S.)</small>		Have you been convicted of a crime in the last 7 years? Yes <input type="checkbox"/> No <input type="checkbox"/> <small>If yes, on reverse please list convictions that are a matter of public record A conviction will not necessarily disqualify you for employment. (Arrests are not convictions)</small>	
Mailing Address	City	State	Zip Code/Postal Code
Mobile Phone	Email	Referred by	

Employment Desired

Position(s)	Salary Desired	Date You Can Start
Are there any days of the week you are unable to work?		Are you able to work overtime? Yes <input type="checkbox"/> No <input type="checkbox"/>
Why would you like to work for Silver Creek Outfitters?		

Education

	Name and Address of School	Year(s) Completed				Did you Graduate?		Subjects Studied and Degrees Received
		1	2	3	4	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
High School		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
College		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Post College		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Trade, Business, or Online		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	

Please list skills relevant to the position for which you are applying.

Computer Proficiencies: Microsoft Office Adobe Creative Suite Other (please specify)

Former Employment

Below please list at least three former employers, starting with the most recent one first. Please include any non-paid/volunteer experience that is related to the job for which you are applying. Please complete even if you attach a resume.

1	From	Current employer <small>(Name and Address of Employer- Type of business)</small>	Salary or Hourly Starting: Ending: <small>If hourly, average # of hours/week.</small>	Position	Reason for leaving
	To				
Supervisor's Name		Phone Number		May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	
2	From	Current employer <small>(Name and Address of Employer- Type of business)</small>	Salary or Hourly Starting: Ending: <small>If hourly, average # of hours/week.</small>	Position	Reason for leaving
	To				
Supervisor's Name		Phone Number		May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	
3	From	Current employer <small>(Name and Address of Employer- Type of business)</small>	Salary or Hourly Starting: Ending: <small>If hourly, average # of hours/week.</small>	Position	Reason for leaving
	To				
Supervisor's Name		Phone Number		May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	

Professional References

Please list the names of three professional references whom you have know at least one year.

Name	Address & Phone Number	Business	Years Acquainted. How Do You Know This Person?

I hereby authorize Silver Creek Outfitters to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Silver Creek Outfitters to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Silver Creek Outfitters. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Silver Creek Outfitters to hire me. (I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Silver Creek Outfitters at any time without any prior notice for any reason.)

Signature: _____ Date: _____